

Support Staff Pension & Benefit Premiums

Full & Part Time Salaried Support Staff
Hourly Staff (For eligibility see collective agreement)

Premium and Contribution
Rates are effective as of

September 1, 2020

Rates are subject to change.

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BENEFIT	EMPLOYEE PREMIUM	EMPLOYER PREMIUM
<i>Public Service Pension Plan</i> <i>(Hourly after completion of 4000 similar hours)</i> <i>YMPE: \$58,700 (\$2445.83/period)</i>	10.47% of salary to YMPE, 14.95% above YMPE	10.47% of salary to YMPE, 14.95% above YMPE
Benefits Provided by Alberta Blue Cross:		
<i>Term Life Insurance</i>	nil	\$0.153/\$1000 of coverage
<i>Accidental Death & Dismemberment</i>	nil	\$0.027/\$1000 of coverage
<i>Long-Term Disability</i>	nil	\$0.918/\$100 of coverage
<i>Extended Health Care</i> <i>* Salaried employees have a 3 month waiting period for Life, AD&D and Extended Health*</i>	Single \$19.29 < 2 yrs service and no vision plan Single \$24.66 with 2 yrs service and vision plan Family \$57.05 < 2 yrs service and no vision plan Family \$72.28 with 2 yrs service and vision plan	Single \$38.44 < 2 yrs of service and no vision plan Single \$41.65 with 2 yrs of service and vision plan Family \$112.26 < 2 yrs of service and no vision plan Family \$121.34 with 2 yrs of service and vision plan
<i>Dental Care</i> <i>*Salaried employees have a six month waiting period*</i>	Single \$8.52 Family \$20.98	Single \$44.62 Family \$109.89
<i>Employee Assistance Program</i>	Provided by Compsych	\$2.00 /employee
Health and Wellness Account. Claims submitted through Payroll at Banff Centre		
\$200 per fiscal year for salaried employees with a contract of 5 months of greater		
Optional Benefits	Employee Paid	Please contact HR for more information
<i>Additional Term Life Insurance</i>	Available in increments of \$10,000 to a maximum of \$500,000	
<i>Spousal Term Life Insurance</i>	Available in increments of \$10,000 to a maximum of \$500,000	
<i>Dependent Life Insurance</i>	\$9.32/month. Spousal coverage for \$25,000 and each child for \$10,000	
<i>AD&D Term Life Insurance</i>	Available in increments of \$10,000 to a maximum of \$500,000. \$0.033/\$1000 single and \$0.053/\$1000 family	

This information sheet is designed as a summary of your premiums. Should anything in this information sheet conflict with the policies or regulations of that plan, the agreement in place with the service provider will apply. See your Collective Agreement for details.